Click to prove you're human



This service allows the attestation of sick leaves and medical reports certificates issued by private or government health facilities, irrespective of duration, to be provided to the employers. Login to the MoHAP website or smart app using the UAE PASS Pay the required fees and receive the attested sick leave from Ministry of Health and Prevention Sick leave of 5 days or less: Sick leave of more than 5 days: Sick leave certificate Medical report Forsick leave is for five days or less, it will be attested instantly, and in case ofissueby a private or government health facility in Sharjah or a northern emirates attestation will beat the health facility where the treatment was carried out If the sick leave exceeds five days and extends for up to one month, it must be attested electronically, with fee payment, and then approved by the medical sub-committee in the emirate If the duration of the leave exceeds one month, it must be attested electronically, with fee payment, and then approved by the Higher Medical Committee of MOHAP Duration between the date of leave issuance by the medical establishment and the attested by the competent and approved health authority in the UAE (Department of Health - Abu Dhabi, Dubai Health Authority, Sharjah Health Authority), there is no need to attest it by the Ministry of Foreign Affair and Minstry of Health and Prevention the sick leave will be sent to therelevant medical committee for review and approval For less than 5 days: Instant For more than 5 days: Sick leave will be reviewed by the medical committee, the service will require 1 working day to get the medical committee decision MOHAP website: www.mohap.gov.ae MOHAP smart app MOHAP Website:www.mohap.gov.ae MOHAP SmartApp Patients (of all age categories) Individual services (general) Sick leave and medical reports Government to business This service accepts documentsauthenticated with the UAE PASS Digital Seal. Did you find this content useful? You can help us improve by providing your feedback about your experience. Getting a medical certificate in Dubai might sound like just another formality, but its actually a key step in starting a new job in certain industries. In a country that takes public health seriously, medical certificates help ensure that everyone lives and works in a safe and healthy environment. If youre not sure where to begin or what to expect, dont worry! This guide will walk you through everything you need to know, step by step, to make the process easy, clear, and completely manageable for you! Meaning of Medical Certificate in the UAE A medical certificate in the UAE is an official document issued by a recognised medical authority, confirming an individual's health status. This certificate serves as proof that the person has undergone specific medical examinations and has been declared fit or unfit for certain activities or obligations. Who Needs a Medical Certificate? In the UAE, this certificate plays an important role in upholding public health and safety. If you're moving to the country for the first time, renewing your visa, or working in specific sectors, there are clear regulations around who must undergo medical fitness testing. Heres a simple breakdown of who needs a medical certificate and why First-Time Residence Visa Applicants: If you're an expat applying for a UAE residence visa for the first time, this certificate is mandatory. The test confirms that you are free from communicable diseases such as HIV, hepatitis, and tuberculosis. Without this clearance, your visa application cannot proceed. Individuals Renewing Their Residence Visa: Even if youve lived in the UAE for years, you'll need to repeat the medical fitness test each time and get this certificate to renew your residence visa. Employees in Specific Job Categories: Certain professions in the UAE require additional health screenings due to the nature of their work Nursery Workers: Must be tested for syphilis and hepatitis B to protect the health of young children Domestic Workers: Housemaids, nannies, and drivers undergo testing for syphilis, hepatitis B, and pregnancy (for female workers) Food Handlers: Employees in restaurants, cafes, and catering services are screened for syphilis and hepatitis B to prevent food contamination Salon and Beauty Centre Staff: Due to close physical contact with clients, these workers must be tested for syphilis and hepatitis B Health Club Employees: Staff in gyms and wellness centres are also tested for these infections to ensure the health checks Hepatitis B Vaccination: This is mandatory for Nannies Housekeepers Nursery and kindergarten staff Beauty and salon workers Gym and health club employees Healthcare workers are required to undergo a pregnancy test before they start employment Steps to Get Medical Certificate in Dubai Getting a medical certificate is an essential step for individuals seeking residency, employment or certain occupational roles in Dubai. Here is a detailed guide to obtaining this certificate Determine Eligibility and Requirements: Identify the specific purpose for which you need the medical fitness certificate as requirements: Identify the specific purpose for which you need the medical fitness certificate as requirements. testing to confirm they are free from communicable diseases Specific Professions: Certain job categories, such as food handlers, salon workers, and healthcare professionals, may require additional screenings or vaccinations Schedule an Appointment at an authorised Medical Fitness Centre under the Dubai Health Authority (DHA). Appointments can be scheduled through the DHA's online portal or by contacting the centres directly. Prepare Necessary Documentation: Present appointment like passport copy, Emirates ID, and more Attend the Medical Fitness Test: On the day of your appointment Registration: Present your documents and complete all the necessary forms Medical Examination: This includes blood tests, chest X-rays, and more Additional Tests: Depending on your profession, further assessments or vaccinations may be required Wait for the Results: The processing time for medical fitness test results varies Standard Processing: Results are available within 24 to 48 hours Express Services: Some centres offer expedited processing for an additional fee Receive the Medical Fitness Certificate in person or access it through the DHA's online portal once your results are ready Submit the Certificate for Visa Processing: Provide the original medical fitness certificate to your employer, sponsor, or the relevant government department to proceed with your visa application or renewal Requirements for Getting a Medical Certificate in Dubai, you need to provide a few specific documents. While the exact requirements can vary as per the purpose of the certificate and other factors, the following documents are commonly requested Document Description Valid Passport Copy A clear copy of the application Form A copy of the Emirates ID or the Emirates ID or the Emirates ID application form, if applicable Visa Application or Renewal Form The completed visa application or renewal form, provided by the employer or sponsor Medical Fitness Centre under the Dubai Health Authority (DHA) Cost of Medical Certificate in Dubai The Dubai Health Authority (DHA) offers several medical fitness test services for medical certificate Service for Household Domestic Servants 6 Working Hours 750 VIP Service 6 Working Hours 700 Express Service for Household Domestic Servants 6 Working Hours 750 VIP Service 2 Working Hours 1,020 Smart Salem Centre Service 30 Working Minutes 700 Tawajod Service (At Your Location) 1,020 Note: An additional fee of AED 50 applies to the category of household domestic servants for pregnancy examination. Consequences of Failing the Medical Certificate Test and How to Retake It Undergoing a medical fitness test is a mandatory step for many residents and workers in the UAE. However, in some cases, individuals may not meet the health standards required for visa approval or employment clearance and, thus, cannot get a medical Fitness Test Failing the medical certificate test can have serious outcomes, especially when it comes to residence visa application might be rejected In certain cases, an existing visa may be revoked based on the severity of the conditions. For serious health threats, the UAE enforces firm public health policies Individuals with certain medical conditions that pose a risk to public safety may be asked to leave the country Limited Work Options: Failure to pass the test can restrict job opportunities particularly in fields that have strict health requirements This includes roles in the food industry, domestic work, personal care services and the healthcare sector Retaking the end of the road. Individuals have options to address the outcome and, in some cases, retake the test after proper steps are followed Get Clarity on Test Results: The first step is to fully understand why the medical certificate was not issued. DHA-approved medical reason for the failure. Undergo Medical Treatment: Its important to consult a doctor or specialist for the condition in question. Whether its TB treatment or another communicable disease, managing or curing the issue is important before reapplying. Appeal the Result: In some cases, particularly if the condition has been treated or there is reason to believe the test result was incorrect, an appeal can be filed. This request is usually submitted to the relevant health authority for review. Reapply for the Test: Once treatment is complete and the condition is no longer considered a public health Authority (DHA) or the concerned emirates health department to follow the correct retesting procedures The DHA Medical Certificate is a vital requirement for individuals applying for residency or work permits in Dubai. Issued by the Dubai Health Authority, this document ensures that applicants meet public health standards and are free from communicable diseases. Whether youre an employee, a dependent, or transitioning to residency, understanding how to obtain this certificate is crucial. With an efficient online application process, getting your DHA Medical Certificate has never been easier. This guide covers all the essential details, from requirements to step-by-step instructions, to help you navigate the process seamlessly. What is a DHA Medical Certificate? A DHA Medical Certificate is an official document issued by the Dubai Health Authority (DHA) that confirms an individual's medical status and fitness based on specific professional categories in the UAE. It serves as proof that an applicant has undergone necessary medical examinations and does not pose a health risk to the community. The certificate is a mandatory requirement for many visa-related processes in Dubai, ensuring compliance with public health and safety regulations. Who needs a DHA Medical Certificate is required by individuals applying for or renewing residency visas in Dubai. This includes employees in both the public and private sectors, domestic workers, and dependents such as spouses, children, and parents. Certain professions, such as healthcare workers, and dependents such as spouses, children, and parents. Certain professions, such as healthcare workers, and dependents such as spouses, children, and parents. residency or those on long-term work assignments may also need the certificate as part of the visa application process. What does the DHA Medical Certificate include? The DHA Medical Certificate i information typically included in the certificate: Personal information: the applicant's name, date of birth, and passport details. Medical test results: the outcomes of the required screenings, such as communicable disease tests (e.g., HIV, tuberculosis, hepatitis). Fitness status: confirmation of whether the individual is medically fit for residency or employment. Certificate validity: the duration for which the certificate remains valid, usually linked to the residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. The certificate is recognized as a crucial requirement for ensuring compliance with Dubais public health standards and residency visa period. several key health screenings designed to detect infectious and communicable diseases. These tests typically cover: General medical fitness tests. Assessment of the overall health and identifying any conditions that might affect an individuals ability to work or reside in Dubai. Communicable disease screening. Tests for tuberculosis (TB), HIV, hepatitis B, and syphilis to ensure public health safety. Occupational-specific tests. Additional screenings for certain job categories where pregnancy could impact work conditions. Each test type is tailored to meet public health guidelines and the specific requirements of the application process for a DHA Medical Certificate online application process for a DHA Medical Certificate is designed to be straightforward and user-friendly. Applicants can complete most of the steps digitally through the DHA portal or mobile application. Here is an outline of the process: Create an account. Register on the DHA portal or download the required documents. Attach the scanned copies of the necessary documents, including a passport, visa copy, and a recent photo. Book an appointment. Select a nearby DHA-approved medical examination. Pay the fees. Use the portal or app to pay the required fees using a credit card or other accepted payment methods. Attend the medical test. Visit the chosen medical center on the scheduled date for the necessary screenings. Receive the certificate will be issued digitally and can be accessed through the portal or app. This seamless process allows applicants to complete most steps remotely, reducing the need for in-person visits.Step-by-step guide for using the DHA Smart App provides a convenient way to apply for and manage your medical fitness certificate. Follow these steps to navigate the process:Download the app.Install the DHA Smart App from the App Store or Google Play.Create an account or log in.Register using your Emirates ID or email address. Existing users can simply log in. Navigate to medical fitness services. Select the option for medical fitness certificate services on the dashboard. Submit the required information. Fill in your personal details, upload the necessary documents, and choose your service category. Schedule an appointment. Use the app to select a medical center and book a date for your medical tests. Make a payment. Complete the payment process directly through the application progress and test results in real time within the application status. Monitor your application progress and test results in real time within the application status. downloaded directly from the app. The app streamlines the application process, making it accessible anytime and anywhere. Visiting a typing center for assistance. Typing centers are authorized facilities that help individuals complete the application process for a DHA Medical Certificate. You might consider visiting a typing center in the following scenarios: Lack of technical access. If you do not have access to a smartphone or internet, typing center in the following scenarios: Lack of technical access. If you do not have access to a smartphone or internet, typing center in the following scenarios: Lack of technical access. that all required documents are correctly formatted and submitted. Language barriers. Staff at these centers can assist application of procedures. Typing centers offer a helpful alternative for individuals seeking extra support with the application process. Required documents for the applicant's valid passport. Visa copy: for individuals applying for or renewing residency visas. Recent passport-sized photograph: a color photo meeting official requirements. Emirates ID copy: if already issued, a scanned copy is required. Employer might be necessary. Additional documents may be required for specific professions or categories, such as healthcare workers or food handlers. Ensuring that all documents are complete and properly formatted helps avoid delays in the application process. Payment methods and feesThe cost of obtaining a DHA Medical Certificate varies depending on the type of service and urgency required. Heres an overview: Standard service: offers a regular processing time with moderate fees. Express service: provides faster results at a higher cost. VIP service: offers the quickest processing times with premium fees. Accepted payment methods: Credit or debit cards (Visa, MasterCard, etc.) Online payment options through the DHA portal or appCash payments at typing centers or DHA-approved medical centers Applicants should review the fee structure for their chosen service category during the application process to ensure they select the option that best suits their needs. How to track your DHA Medical Certificate application is simple and can be done online. Follow these steps to stay updated:Log in to the DHA portal or app. Use the credentials you created during the application process. Access the Medical Fitness services dashboard. Check application, which may show as In Progress, Completed, or Pending. Receive notifications. The DHA system may send email or SMS updates regarding any changes in your application or test results. Download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved, you can download the certificate directly from the process is completed and approved approximate the process is completed and approximate the p correctly uploaded and follow up via the DHA portal or app.2. Errors in personal detailsMistakes in the certificate, such as incorrect names or dates, can occur. Solution: Contact DHA support or visit a typing center to request corrections.3. Unsuccessful payment transactions Payment issues may arise due to technical glitches or incorrect details. Solution: Double-check payment information and retry the transaction or use an alternative payment method. 4. Unclear medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Sometimes, test results may require further clarification or follow-up. Solution: Contact the medical test outcomes Solution: Contact the medical test outcomes Solution (and the contact the medical test outcomes Solution) and the contact the medical test outcomes Solution (and the contact the medical test outcomes Solution) and the contact the medical test outcomes Solution (and the contact the medical test outcomes Solution) and the contact the medical test outcomes Solution (and the contact the medical test outcomes Solution) and the contact the medical test outcomes Solution (and the contact the medical test outcomes Solution) and the contact the medical test outcomes Solution (and the contact the process and ensures timely issuance of the certificate. Final thoughts: DHA Medical Certificate simplifiedThe DHA Medical Certificate is an essential requirement for individuals seeking residency or employment in Dubai. It ensures public health and safety through thorough medical screenings, tailored to various categories of applicants. By leveraging the user-friendly DHA portal and app, the application process is efficient and accessible. Understanding the requirements, completing the necessary tests, and following the outlined steps can help applicants secure their certificates without unnecessary delays. FAQs about DHA Medical CertificateHow long does it take to get a DHA Medical Certificate? The processing time depends on the service chosen. Standard service typically takes 23 working days, while express and VIP services can deliver results within 24 hours. Can I apply for the certificate without a UAE visa? No, a valid UAE visa? No, a va to residency may apply as part of the visa process. What happens if I fail the medical test? If the medical test detects a communicable disease, such as tuberculosis or HIV, the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Is the certificate will not be issued. In such cases, the individual may face visa rejection or specific medical follow-up requirements. In such cases, the individual may face visa rejection or specific medical follow-up requirements. Medical Certificate is specifically issued for residency or work in Dubai. Other Emirates have their own medical fitness requirements and certificates. How can I check the validity of my certificates are stored for easy reference. Got a question? Our expert is ready to help! We will contact you within 1 business day to analyze your case, provide solutions, and calculate costs. Mohap digital platform can attest sick leave and medical reports issued by both private and government healthcare providers, regardless of the duration, ensuring smooth and credible submission to employers. Mohap has urged customers to utilise its digital services for issuing and attesting sick leave and medical reports, streamlining procedures as part of the UAEs Zero Government Bureaucracy Programme. The initiative aims to enhance efficiency, reduce transaction times, and improve overall customer satisfaction. The service applies to sick leaves issued inside or outside the UAE, adhering to strict controls designed to guarantee the validity of medical documentation and compliance with approved health regulations. Customers can conveniently access the service through the Ministrys website or smart App using their UAE Pass, with fees payable electronically. Sick leaves of up to five days are automatically attested, while leaves extending beyond five days undergo review by a medical committee, with decisions communicated within one working day. For leaves exceeding one month, approval is required from the Supreme Medical Committee after electronic fee payment. Shorter leaves are evaluated by a medical subcommittee. Importantly, the request for attestation must be submitted within one month from the issuance of the sick leave. If a leave has already been attested by local health authorities, no further certification from MOHAP is necessary. For medical reports and sick leaves issued abroad, prior attestation by the Ministry of Foreign Affairs is required before referral to the Medical Committee for approval, upon customer request. Abdullah Ahli, Acting Assistant Undersecretary for Support Services Sector, stressed that the provision of these digital services will support the Ministrys ongoing efforts to upgrade the quality of the healthcare system, innovate smart solutions, and implement quality-driven systems to enhance services strategy that views the customer as a key partner in service development. Through this service, we seek to eliminate procedural complexities and replace them with a streamlined, smart system that ensures fast attestation and the credibility of medical decisions. He added that the Ministry will spare no effort to offer a comprehensive and userfriendly experience that strengthens customer trust and delivers services that meet public expectations with high efficiency. Meanwhile, Amal Al Marzooqi, Director of the Customer Happiness Department at the Ministry, stated that the sick leave attestation service has been designed to be flexible, fast, and transparent, ensuring easy access and smooth completion. She said: Our goal is to enhance customer confidence in the healthcare system while continuously improving the overall user expectations. Al Marzoogi emphasised that the Ministry is committed to adopting the latest digital solutions and emerging technologies to streamline services, in line with international best practices. This approach, she added, ensures the provision of efficient, transparent, and reliable health services for issuing and attesting sick leave and medical reports for UAE residents. Under the UAEs Zero Government Bureaucracy Programme, MoHAP has fine-tuned its digital attestation service to reduce paperwork, cut waiting times, and deliver a more efficient experience via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its website or app, using UAE Pass for just Dh50. The initiative aims to enhance efficiency, reduce transaction, the ministry said. The streamlined service offers to provide full digital access, faster turnaround of sick leave attestation, simplified approvals and quick committee reviews. Procedures to followIf the sick leave is for five days or less, it will be attested instantly. In cases where it is issued by a private or government health facility where treatment was provided. If the sick leave exceeds five days and extends up to one month, it must be attested electronically with fee paymentand then approved by the medical sub-committee in the respective emirate. The decisions of these committee will now be communicated within one working day. If the duration of the leave exceeds one month, it must be attested electronically with fee paymentand then approved by the Higher Medical Committee of MoHAP after a review. Important tips to remember by private health facility must be licensed. Make sure to submit your request within one month from the date the sick leave was issued by private health facility. If the sick leave was issued by private health authority in the UAE (Department of Health Abu Dhabi, Dubai Health Authority, or Sharjah Health Authority, or relevant medical committee for review and approval. Documents to be submittedSick leave of five days or less: Instant attestation. Sick leave certificate and medical report. What the Ministry says Abdullah Ahli Acting Assistant Undersecretary for Support Services Sector, highlighted the focus on improving customer experience: Through this service, we seek to eliminate procedural complexities and replace them with a streamlined, smart system that ensures fast attestation and the credibility of medical decisions, he said. He added that the Ministry will spare no effort to offer a comprehensive and user-friendly experience that strengthens customer trust and delivers services that meet public expectations with high efficiency. Meanwhile, Amal Al Marzooqi, Director of the Customer trust and delivers services that meet public expectations with high efficiency. Meanwhile, Amal Al Marzooqi, Director of the Customer trust and delivers services that meet public expectations with high efficiency. Meanwhile, Amal Al Marzooqi, Director of the Customer trust and delivers services that meet public expectations with high efficiency. and smooth completion. Our goal is to enhance customer confidence in the healthcare system while continuously improving the overall user expectations, she added. Sign up for the Daily BriefingGet the latest news and updates straight to your inbox Employees need to provide sufficient evidence for leave approvals. Sometimes, employers dont require verificate for sick leave is a simple process, whether you are in UAE or anywhere. You can acquire a medical certificate from the physician or doctor with whom you are under treatment. The medical certificate states all the medical conditions, illnesses, medications, and expected duration of sickness for leave. The employee must show this medical certificate to the employee must show this medical certificate to the employer within the required timeframe to ensure that your sick leave is valid and reliable and complies with the local regulations and company policies. What is a medical certificate in UAE, and When is it needed? The medical certificate for sick leave in UAE is a formal document signed and issued by the healthcare authorities, licensed and approved by local regulatory officials. It is to verify the employees sickness or injury, the duration of medication, and the treatment required for the sick leave. This medical certificate is usually required for employees not capable of working due to injury or sickness, provides legal justification for a persons illness in legal matters, or is required to support and claim health insurance and ensure reimbursement. Importance of medical certificates for sick leave in UAEMedical certificates provides evidence to employers, verifying an employees illness, critical conditions, and the requirement for sick leave. This document ensures that employees are justified and prevents any potential misunderstandings. Medical certificates help protect employees rights by providing official proof of their medical condition. It is required in critical and severe illnesses or long-term medical conditions. Verification of IllnessMedical certificates provide essential verification of an employees illness in the UAE. They ensure that absences are legitimate and prevent unauthorized time off. This helps maintain a fair and productive work environment while safeguarding employee rights. Protection for EmployersMedical certificates provide ultimate protection against fraudulent sick leave claims to employers. Companies can verify the employees absence and justify the reliability of sick leave with valid proof of illness as a medical certificate. This approach can prevent fraud and unauthorized leave. Medical certificates for sick leave in Dubai can help provide evidence for disputes and legal obligations for work-related absences. Transparency and trust between employees and DiseasesIt helps to reduce the risks of viral disease spreading to other employees by verifying illness and critical conditions. These documents contribute to a safe and healthy workplace. Advantages of getting a medical note for working absence and prevents disputes and complications. This document offers job security and avoids negative consequences due to absence ReasonThe medical certificate provides strong proof to support the employees sick leave claims and provides valid reasons for absence from work. This document helps to prevent disputes and misunderstandings between employers and workers and provides sufficient evidence of employee absence due to sickness. Supports Benefit Claims medical stress during long sick leave or disability and ensure the reliability of acquiring health insurance claims and benefits. Employees can easily receive health benefits while proving their legitimate documentation for your absence. This can prevent any disciplinary actions or negative consequences that might arise from unauthorized absences. By having a medical note, you can ensure that your job is safeguarded during your time off due to illness or injury. Documentation for Future This certificate is an important document for future reference in case of chronic illness and severe conditions. It provides a clear medical history of the employee and strong evidence for future sick leave claims and support for medical treatments. This can also help employees claim health insurance and healthcare benefits. Limits Employer Inquiry and prevents unnecessary stress during your time off. You can ensure that your employer respects your right to confidentiality and avoids excessive questioning by providing a medical note. Know The Sick Leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAE labor law and company policies for sick leave Policy in UAEEmployees must understand UAEEmployees understand UAEEmployees must u providing a medical certificate to the employer on time. Where can you get a medical certificate for sick leave in UAE? Employees can acquire a medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare institutions, such as hospitals, public medical certificate for sick leave from healthcare from he they must proceed with affiliated hospitals, medical certificate. Hospitals are well-equipped healthcare institutions that provide healthcare institution in the provide healthcare institution in the provide healthcare institution in legally registered in the UAE. Government Health Centers Government Health Centers for sick leave in UAE? To apply for Sick leave in the UAE, inform your employer of your absence as soon as possible. Provide them with your medical certificates for sick leave in UAE? To apply for Sick l certificate, which can usually be submitted in person, via email, or through a companys internal system. Ensure that the certificate includes your name, diagnosis, duration of absence, and any necessary follow-up appointments. You can review a sick leave certificate sample to ensure the reliability of your document. Sample for Sick Leaves in UAEHeres a medical certificate for a sick leave sample. You can justify your document and match the relevancy before presenting it to the employer. To: [Name of Supervisor/HR Department], I am writing to request a sick leave from [Start Date] to [End Date], a total of [Number] days. I have attached a medical certificate from [Doctors Name] at [Clinic/Hospital Name] to support my request. Thank you for your understanding and prompt action on this matter. Sincerely, [Signature] [Name] [Employee ID] Stay Connected with RAAD Recruitment Employees can simply acquire a medical certificate by visiting a healthcare institution in the UAE. The sick leave doesnt require a medical certificate in UAE can be obtained in some conditions. However, it depends on the company policies and employer terms. Generally, a one or two-day sick leave doesnt require a medical certificate in UAE can be obtained in some conditions. conditions, or injuries.RAAD Recruitment is a leading emiratisation recruitment agency in the UAE. We offer multiple services in UAE. Stay updated with us for opportunities, industry trends, and recruitment tips by following us on social media or visiting their website. Falling sick is part of life, and sometimes one needs to take sick leave at work to regain their strength and health. Sick leave is not a courtesy but the right of an employee, according to various labour laws across different countries including the UAE. However, getting sick leave is not as easy as just informing your employee that you are taking some sick leave, instead, it involves following proper protocol with proper documentation in place. One of the very important documents is the medical certificate, which is an official proof of you being ill. Getting a medical certificate in the UAE isnt just a formality, rather, it is legally required under the Federal Labour Law. The certificate verifies that you could not work for health reasons and highlights transparency between the two parties involved the employee. This blog will learn about the importance and legal implications of a medical certificate. Also Read:-Visa on Arriva Countries for UAE Citizens Sick leave refers to the period for which an employees recovery without losing their job. In the case of the UAE, according to the Federal Labour Law, the rights of the employees are protected, including paid or unpaid sick leaves depending upon various conditions. The employees may have their own procedures to clarify how the sick leaves are managed including specific documentation that may be required to get approval for sick leaves are managed including specific documentation that may be required to get approval for sick leaves are managed including specific documentation that may be required to get approval for sick leaves. smooth approval of the leave. A medical certificate is an important document issued by a registered doctor stating that the individual presenting that an individual was unfit to work for medical reasons for a specified period. The certificate generally contains the nature of the illness or injury and the recommended rest and recovery period. A medical certificate is an official document employees and students use to justify their absence from work or school for a specific period. Also Read:-What is Equivalency Certificate Patients name and identification information. The date of the consultation. The details of the diagnosis (if applicable, depending on cases of privacy). Duration of sick leave requested. Stamp and signature of the issuing doctor or hospital. A medical certificate is what the employers and regulatory bodies use to verify whether legitimacy of sick leave. In the UAE, one has to present a valid medical certificate when applying for sick leave. Heres why: Employer Requirement In the UAE, most employers require a medical certificate to confirm the legitimacy of an employees sick leave. This helps in maintaining transparency and ensuring that the leave is not being misused. Required Under UAE Labour Law Article 31 of the UAE Labor Law states that an employee after serving the probationary period, is eligible for sick leave may be declined. For Approval of Sick Leave Application A certificate will greatly support your claim and raise the chances of your application being approved by your employer. Prevent Abuse of Sick Leave A medical certificate is issued only by a doctor after the examination so employers and other responsible authorities can be sure that the candidate was legitimately sick and unable to fulfil their duty, preventing the abuse of sick leave programs. Also Read:- What is PCC Certificate Acquiring a doctor after the examination so employers and other responsible authorities can be sure that the candidate was legitimately sick and unable to fulfil their duty, preventing the abuse of sick leave programs. medical certificate is a straightforward task, however, there are certain regulations to be follows; Early Consultation Consult the doctor on the very day when you start feeling unwell or as soon as possible. You may be refused a certificate due to delays from your end, and in that case, your sick leave request may raise suspicions. Compliance with Employer Policy Obey your employers specific rules on notification of the illness and filing of the necessary documents within the agreed time frame. Accuracy of Information Offer correct personal and medical information so that there will be no discrepancies that could void the medical certificate. A medical certificate for sick leave in the UAE will be granted to the candidates if they meet certain health requirements. Some of the common medical conditions under which the certificate is issued are as follows; The common cold or flu Contagious illnesses like COVID-19 or chickenpox Respiratory diseases such as pneumonia or bronchitis. Mental health problems, such as anxiety or depression Digestive issues like gastroenteritis and food poisoning Musculoskeletal injuries like sprains and strains Chronic diseases, either diabetes or asthma Also Read:- All You Need to Know About Qatar Work Visa The length of sick leave in the UAI is dependent on the situation at work and the period of service with the employer. Eligibility and Duration Permanent Full-time Employees Employees are entitled to 90 days of sick leave per year after they have served their probationary period. The sick leave and salary are allocated as such: During the first 15 days, the full salary is paid. Employees are paid half of their salary for the next 30 days The last 45 days are unpaid. Probationary Employees Probationary Employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they could be granted unpaid leave at the discretion of the employees typically are not entitled to paid sick leave, although they can be also as a second to the employees typically are not entitled to paid sick leave. compensation and extended leave for illnesses or injuries resulting from work conditions. Candidates looking to obtain a medical certificate for sick leave in the UAE need to visit a medical professional for consultation and get certain tests done if necessary. The medical certificate will justify their absence from work. Following are the steps to be followed to get a medical certificate for sick leave in Dubai; Visit a Healthcare facility Get an appointment at an accredited clinic or hospital. Ensure the healthcare facility is licensed by the Ministry of Health, DHA, or the Abu Dhabi Department of Health. Consult a Doctor Explain your symptoms and concerns during the consultation. The doctor will conduct a medical checkup and decide if you are fit to obtain sick leave. Demand a Medical Certificate Submit the physicians advises sick leave, ask for a medical certificate Submit the physicians signature. Submit the physicians signature signature of the physician advises sick leave, ask for a medical certificate submit it to your employer according to the companys policy on taking sick leave. Also Read:- How to get family Visa? If a medical certificate is required to be submitted in an office for official purposes, such as immigration, visa process or cross-border employment, then it needs the attestation stamp. Attested certificates are accepted as originals and legal, hence suitable for use in a foreign country. Following are the steps of Medical Certificate Attestation in Dubai; Verification by the Issuing Authority The first step is to make sure that the clinic or hospital where the certificate was issued has verified it with their stamp. Ministry of Health Attestation Medical certificate is then submitted to the UAE Ministry of Health for primary attestation. MOFA Attestation The UAE Ministry of Foreign Affairs (MOFA) attestation is the final step in the process of validating the medical certificate for international or governmental purposes. Use only authorised agencies for the attestation process. The attestation service providers make the process easier while ensuring that your document meets the necessary legal and procedural requirements. You can use SEPL Dubai for all your attestation and apostille needs in Dubai is relatively easy if you do the right thing and follow the legal and organisational procedures in place. Consulting a licensed healthcare provider and getting the duly attested certificate will easily earn you the medical certificate for other official purposes, understanding the procedure and how to apply for it will ensure a hassle-free experience. Why do I need a medical certificate? A medical certificate is needed to apply for sick leave in Dubai. Issued by a registered doctor, a medical certificate verifies your inability to work due to health conditions or injury. Will I get paid if I am out on sick leave? According to UAE labour laws, permanent employees are provided 90 days of sick leave per year. Employees will get paid while they are recovering from their sickness. Full salary will be paid for the next 45 days Where can I obtain a medical certificate from? You can visit the public health centres operated by the DHA or the Abu Dhabi Health Services Company to obtain a medical certificate from private hospitals, medical clinics and so on. Does the medical certificate from work then it does not have to be attested. But, if it is to be submitted to a government agency for any reason then it will need to be attested. Can Employees must provide a medical certificate issued by a UAE-approved medical facility. Dubai: The Ministry of Health and Prevention (MoHAP) on Wednesday announced that it has streamlined the digital services for issuing and attesting sick leave and medical reports for UAE residents. Under the UAEs Zero Government Bureaucracy Programme, MoHAP has fine-tuned its digital attestation service to reduce paperwork, cut waiting times, and deliver a more efficient experience via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its smart platforms. You can now attest medical leave faster through MoHAPs online system, available via its smart platforms. 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The streamlined service offers to provide full digital access, faster turnaround of sick leave attestation, simplified approvals and quick committee reviews. Procedures to follow If the sick leave is for five days or less, it will be attested instantly. In cases where it is issued by a private or government health facility in Sharjah or the northern emirates, the attestation will be carried out at the facility where treatment was provided. If the sick leave exceeds five days and extends up to one month, it must be attested electronically with fee paymentand then approved by the medical sub-committee in the respective emirate. The decisions of these committee will now be communicated within one working day. If the duration of the leave exceeds one month, it must be attested electronically with fee paymentand then approved by the Higher Medical Committee of MoHAP after a review. Important tips to remember for sick leaves issued by private health facilities, the facility must be licensed. Make sure to submit your request within one month from the date the sick leave was issued by your medical facility. If the sick leave has already been attested by a recognised health Authority, or Sharjah Health Authority, there is no need for additional attestation by the Ministry. Medical reports or sick leave issued by institutions outside the UAE must be certified first by the Ministry of Foreign Affairs and then by the Ministry of Foreign Affairs and the Ministry o five days: Sick leave certificate and medical report. What the Ministry says bdullah Ahli, Acting Assistant Undersecretary for Support Services Sector, highlighted the focus on improving customer experience: Through this service, we seek to eliminate procedural complexities and replace them with a streamlined, smart system that ensures fast attestation and the credibility of medical decisions, he said. He added that the Ministry will spare no effort to offer a comprehensive and user-friendly experience that strengthens customer trust and delivers services that meet public expectations with high efficiency. Meanwhile, Amal Al Marzooqi, Director of the Customer Happiness Department, noted that the system has been designed be flexible, fast, and transparent, ensuring easy access and smooth completion. Our goal is to enhance customer confidence in the healthcare system while continuously improving the overall user experience and evolving service delivery channels to meet both current needs and future expectations, she added. Sign up for the Daily BriefingGet the latest news and updates straight to your inboxOnce in a blue moon, every employee to know about the UAE labor law regarding sick leaves so that they can avail of them at the time of illness. In this blog, we discuss about: Sick leaves entitlementMedical Certificates for Sick Leave UAEAttestation for medical certificates are essential to prove the audacity of your illness. It will save an employee from unnecessary deductions in regard to sick leaves and keep an employee informed about the employees unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sicknessContents of a Medical Certificate for sick leaves unavailability due to his/her sickness of a Medical Certificate for si Obtain Medical CertificatesTo obtain a medical certificate for sick leave UAE is issued by licensed healthcare providers, such as: Hospitals including general and specialized hospitals (clinics. Doctors which include medical centers/private clinics/individual doctors officesGovernment Health Centers such as Dubai Health Authority (DHA), or the Abu Dhabi Health Services Company (SEHA)Handling Disputes and Second OpinionsIt is required by the employee to submit further proof as a second opinion to the employee and employees and employees to submit additional reports. Sick Leaves According to the UAE Labour LawEmployees are entitled to take sick leaves of 90 days per year according to Article 65 of the Labour LawEmployees are eligible for sick leaves. If they are unable to work due to illness or They face any mishap and due to this, they have an injury. Keep this in mind, it includes both physical and mental health conditions. In case of taking more than 90 days of sick leaves, employees are allowed to take but this will count as an additional leave and without pay. In case you need to apply for sick leaves, employees are allowed to take but this will count as an additional leave and without pay. In case you need to apply for sick leaves, employees are allowed to take but this will count as an additional leave and without pay. face, you need to provide a medical certificate to support your sick leave application. You have to request for a sick leave when you are taking more than three days of sick leave medical certificate for sick leave when you are taking more than three days of sick leave. For this, your employer wants to believe that you are actually sick or not. Email Template For Sick Leave Heres an email template for sick Leave (Your Full Name) Dear Employers Name, I need to take a sick leave. I want to be available to work again as soon as I can but right now my doctor has advised me to take rest. So that I can focus on my health for the next number of daysAs per our companys policy, I have attached my medical certificate. It provides the necessary details of my condition. Also, it includes the doctors recommendation of a rest period. I will ensure that as a dedicated employee you will not face any difficulty. All of my responsibilities will be covered during my absence. I have handed over Colleagues Name to my current projects and tasks. Colleagues Name has agreed to oversee my duties during my time off. If any urgent matters arise, I will be available for consultation via phone number or email. I sincerely apologize for any inconvenience that my absence will cause. I appreciate your support and understanding during my hard time. I aim to return to work fully recovered by the return date. Thank you for your consideration! Kindly let me know if any further information is needed from my side. Best regards, [Your Full Name] [Your Position] [Your Contact Information] Medical Certificate Attestation Medical Certificate Attest and Information is needed from my side. Best regards, [Your Full Name] [Your Position] [Your Contact Information] [Your Contact Informatin certificate for sick leave uae attestation depends on the purpose of the certificate. The medical certificate attestation is required when applying for a visa or to submit an application to a government agency. However, you dont need to attest the medical certificate in absence from work or school. Sick leave EligibilityThe employees are eligible to avail of sick leaves of 90 days according to the article UAEs Labor Law. They can avail of sick leaves after the probation period ends. It can be taken continuously or after some intervals. Employees can take sick leaves after the probation period ends. It can be taken continuously or after some intervals. Employees can take sick leaves after the probation period ends. It can be taken continuously or after some intervals. a pay against it. Full pay for the first 15 days Half pay for the next 30 days You must notify your employer about your sickness within a maximum of 3 days according to the Labour Law of UAE. If it is required by the employer then you should have to submit a medical report on your condition as well issued by a medical entity.FAQs regarding medical certificates for sick leave in the UAEDo I need a medical certificate for sick leave in the UAE? Absolutely, to avail of sick leave in the UAE? a medical certificate for sick leave in the UAE? Absolutely, to avail of sick leave in the UAE. to approve their leave request How many days of sick leave am I entitled to?90 days of sick leave am I entitled to?90 days leave Similarly, if an injury is met, you can request this 90 days leave The medical certificate for sick leave uae typically includes: Personal details of employee Date of Examination Diagnosis Statement of ability to work Duration of leaves Do I need to visit a government Health Centers including Public health centers operated by the DHA or the Abu Dhabi Health Services Company (SEHA) can also provide medical certificates. Also, you can obtain a medical certificate from these healthcare providers as well: General hospitals / specialized hosp my illness?Your employer may ask for a second opinion if he is still unsure about your existing medical condition or not satisfied with the reports or certificate you submitted. Can my employer terminate me for taking sick leave? No, an employer while you are on your sick leave. The employer has all the right to terminate the employee. Given that, if the employee uses all of his 90 days of sick leave and does not inform the employer to work. However, the employee is provided with end-of-service benefits in accordance with the UAE labor law. What if I fall sick during my annual leave? You can mutually decide with your employer about this matter as Labor Law is silent on merging of sickness and annual leave period is deemed to include such holidays as prescribed by law or as agreed to, and any other periods of sickness, that occurred during this leave and is considered as part thereof. Is a medical certificate required for one-day of sick leave in UAE?No, but a maximum of 3 days are allowed. After 3 days he/she is entitled to submit a medical certificate to the employer.